



THE DEP GROUP LTD

PART ONE - STATEMENT OF POLICY

1. LEGAL RESPONSIBILITIES

1.1 Statutory Duty and Policy Statement

The purpose of this document is to inform, as required by section 2(3) of the Health & Safety at Work Act 1974:

- (i) The Health & Safety Policy of The DEP Group Ltd is the means by which it will meet the requirements of current Health and Safety Legislation.
- (ii) The organisation and responsibilities for the implementation of the Health & Safety Policy of The DEP Group Ltd.

The Directors recognise that they have a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice.

Therefore, our intention is to achieve at all times the highest possible standards of health and safety for our staff and visitors, as well as the general public and wider community as affected by us. This can only be achieved through a systematic and thorough approach to the understanding and monitoring of the health and safety implications of the policies and operations of our organisation.

This aim will be achieved by the promotion of a positive safety culture, recognising that the most important asset in any organisation are its people, and their safety and well being, through effective management of health and safety, is a crucial investment towards achieving our organisational objectives.

This aim can only be achieved with co-operation at all levels of our organisation, with the on-going integration of health and safety into all activities, and all involved realising that a positive commitment to health and safety is in their own, and the organisations, best interest.

The Practice will, in so far as is reasonably, practicable, give particular attention to:

1. to provide adequate control of the health and safety risk arising from our work activities.
2. to consult with our employees on matters affecting their health and safety.
3. the provision and maintenance of plant and systems of work that are safe and healthy;
4. arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
5. the provision of such information, instruction, training and supervision to ensure the health and safety at work of employees and others;
- 6a. the control of the place of work maintaining it in a safe condition (office);
- 6b. the control of the place of work maintaining it in a safe condition (site);



7. to prevent accidents and cases of work related ill health;
8. the provision of a safe means of access to and egress from the place of work;
9. to review, revise and monitor our policies.

The policy will be reviewed on an annual basis, and upon any change in legislation or company structure, procedures or operations.

The DEP Group Ltd (formerly The Derek Evans Directorship LLP and associated companies) are construction industry professionals and as a result not only are there implications for the offices of The DEP Group Ltd (formerly The Derek Evans Directorship LLP and associated companies) but also the sites attended by employees.

N.B. The Statutory Health and Safety at Work notice is located in reception at all offices.

Signature :

A handwritten signature in black ink, appearing to be 'Robyn Davies', written over a horizontal line.

Date: 13 November 2025

Robyn Davies
Managing Director